



## Terms of Reference

### Consultancy to Develop a Women's Economic Recovery Manifesto for Kenya

#### 1. Introduction

The Terms of Reference serve as guidelines for developing a Women's Economic Recovery Manifesto for Kenya. The consultancy will be undertaken in line with Akina Mama wa Afrika (AMWA)'s long term outcome in which feminist alternatives adopted as viable sustainable development models and systems at scale for economic and climate justice.

#### 2. Background

In light of the many ways COVID-19 has decimated economies leaving women bearing the brunt of the breakdown, AMWA organised a series of dialogues together with feminist organizers, women's rights activists, the labor rights movement, and other civil and political actors in Kenya. The ambition of these dialogues was to unearth the gendered and classed ways in which women navigate the economy, and to collate priority demands for action by different civil and political actors. These demands formed the basis for a Women's Economic Recovery Manifesto for Women in Kenya that will be used as an instrument for demanding for accountability as we work towards the realisation of a gender just Kenyan economy where everyone thrives. Further, the Manifesto will be used as a tool for awareness raising and influencing the discourse in further shaping the implementation plans and strategies for the manifesto of the new Kenya government and the opposition, clarifying and amplifying what the women of Kenya want to be prioritized by political parties, leaders and the Government of Kenya in the new term, 2022-2027.

#### 3. Objective of the assignment

As Kenya prepares for the 2022 elections and leaders discuss appropriate economic policies in building back better following the socio-economic impacts of COVID 19, there is a need for new economic models and approaches that work for everyone, not just the rich. The Manifesto is consequently a political document that sets out the concerns of women in Kenya and the demands for accountability from political parties and elected leaders as custodians of public affairs and resources. The Manifesto will highlight the pathways, principles, and policy directions for a realignment towards economic systems and institutions that are people- and environment-centred. To do this, the Manifesto will be anchored in feminist knowledge, practice, and a radical re-imagining of what it takes to create resilient and thriving economies. Such an approach rejects any hierarchy of needs among social groups and calls for a meaningful engagement with the communities most impacted by COVID-19 who are the experts on their lives and their needs.

The government that will eventually emerge as the victor in the 2022 elections and will form government takes greater responsibility to address the demands within the Manifesto. The political parties that will form the opposition are expected to provide alternative policies, and checks and balances on women's

rights and gender equality during the five-year period of government from 2022-2027. AMwA, its partners and the larger women's movement in Kenya will publicize the Manifesto at various levels to build consensus around the critical areas as key demands to political parties, government and elected leaders to inform policy, decision making and political accountability to women for the period of implementation. A mechanism of tracking progress will also be developed to enable continuous monitoring of commitments for informed policy advocacy in the journey towards gender equality, equity and transformation.

#### **4. Scope of work**

The Consultant is contracted to develop a Women's Economic Recovery Manifesto for Kenya. The consultant is expected to build on the draft document that feminists, women's rights actors, and economists in Kenya have already developed. This will also include making reference to documentation that was presented during the consultative meetings convened by AMwA to inform the development process of the Manifesto.

##### **4.1.Key Deliverables/Output**

The consultant is expected to provide the following:

- 1) Undertake desk review and research of existing materials in use by AMwA, partners, and other actors, and any other necessary documents available for developing a Manifesto.
- 2) Based on this research, produce a comprehensive Women's Economic Recovery Manifesto for Kenya and ensure deep feminist analysis and use of feminist language in the document.
- 3) In collaboration with responsible staff, guide the drafts through fact-checking and copy-editing processes and track responses to queries; edit and review final copy of document for final clearance by the Head of Programmes, in compliance with AMwA guidelines and organisational branding rules.
- 4) Return edited document in track changes mode, plus a clean copy (changes accepted).
- 5) The Consultant will work closely with the AMwA Economic Justice and Climate Action Programme Team through the process of the first drafts and incorporating comments and corrections where necessary.

#### **5. Duration of Assignment**

This assignment will be undertaken for a period of 5 person days from the date of contracting but before end of July 2022.

#### **6. Fees and expense structure**

The consultant shall be paid a fee of \$1000 inclusive of incidental costs and related

#### **taxes. 7. Required Qualification, Skills and Competencies**

AMwA now invites eligible and qualified Individuals to indicate their interest in providing their services. Interested applicants must provide information indicating that they are qualified to perform the services giving a description of similar assignments undertaken. The required qualification, skills and competencies are;

- Hold a Degree in any field from a recognised university or have other relevant experience in women's rights.
- Knowledge of recent developments related to the topic.
- Excellent communication and writing skills in English.
- Demonstrated ability to complete complex assignments in a timely manner and delivery quality results.

## **8. Application Process**

Applications are by e-mail only, sent to: [consultancy@akinamamawaafrika.org](mailto:consultancy@akinamamawaafrika.org). The subject line of the email should state: **Develop a Women's Economic Recovery Manifesto for Women in Kenya.**

Deadline for submission of applications is on 26th August, 2022. Applications should include:

- A cover letter stating your motivation and summarizing relevant experience;
- Applicant's profile and a sample of previous work in a related field;
- Narrative and financial proposal;
- Contact details of at least two independent referees with in-depth and proven knowledge of the applicant's expertise in the field.