



Vacancy Announcement

Job Title: Programme Associate, Sexual and Reproductive Health and Rights

Organisation: Akina Mama wa Afrika

Department: Sexual and Reproductive Health and Rights (SRHR) Programme

Reports to: Sexual and Reproductive Health and Rights Lead

Contract Terms: Full Time

Duty Station: Uganda

Akina Mama wa Afrika (AMWA) is a feminist Pan-African leadership development organization founded in 1985 and headquartered in Kampala, Uganda. AMWA's mission is to build feminist leadership and collective power to deconstruct intersectional systems of oppression to advance gender and social justice. The organization's work is rooted in feminist principles and beliefs guided by the Charter of Feminist Principles for African Feminists which define our leadership development program and movement building activities. Our thematic areas of focus include; Women's Political Leadership, Sexual and Reproductive Health and Rights, and Economic Justice and Climate Action. AMWA's work is advanced through feminist and transformational leadership development, feminist research and knowledge building, and policy influencing and movement building. While the organization's footprint can be traced across Africa, our current countries of focus are Uganda, Kenya, Rwanda, Ethiopia, Zambia, Sudan and Tunisia.

Role Summary:

The Programme Associate - Sexual and Reproductive Health and Rights assists in promotion of innovative practices in the SRHR lobbying and advocacy intervention across multiple outcome areas to widen the civic space for minoritized African youth to realise their sexual and reproductive health and rights.

Duties and Responsibilities:

Strategy, programme planning and implementation

- Provides support to annual program planning processes and implementation of the activities under the SRHR Programme
- Assists in carrying out field supervision of programmes with guidance from the SRHR Programme Lead
- Provides support in the development of programme concepts and plans
- Conducts regular programme support and monitoring visits to partners
- Produces timely outcome-based reports for both internal and external use
- Supports in developing funding proposals and other fundraising activities

Documentation and Feminist Analysis

- Provides support in assessing trends and systematic change relevant to SRHR
- Generates body of knowledge on SRHR through research, feminist analysis and documentation.
- Participates in the dissemination of results of research projects to internal and external constituents through a variety of avenues.
- Develops blogs/write ups on feminist analysis of SRHR issues in collaboration with the SRHR ` Lead

Advocacy and Movement Building

- Promote and support innovative practices in intersectional SRHR advocacy and coalition building;
- Works closely with the team to amplify and sustain voices of African youth in all their diversities for their realization of their SRHR
- Identifies strategic networks and alliances with a diverse mix of allies, civil society and institutional actors, at national, regional and global levels and from multiple sectors, and works with likeminded organisations;
- Supports the creation and coordination of coalitions to embrace the intersectional feminist approaches to SRHR issues.
- Contributes to lobby and advocacy for and by African women, girls and gender-expansive persons in all their diversity, and works closely with the other teams to amplify and sustain the demands for the adoption of feminist alternatives
- Supports engagement of African women, girls and gender expansive persons across the region and diaspora in different policy spaces
- Support intersectional feminist policy analysis by assessing relevant multi-sector national, regional, and global policies through an intersectional lens and influences decisions for improvement in legal and policy frameworks
- Strengthen collaboration and networking among AMwA's local partners
- Contributes to integration of feminist analysis in partner interventions
- Represents AMwA and participates in network and alliance meetings, events and fora at national, regional and international levels

Ensures effective information flow and communication with other stakeholders including partners and international team

Feminist leadership development and capacity building

- Supports in building the capacity of civil society organizations and grantee partners on intersectional feminist SRHR programme
Coordinates with relevant partners the annual African Women Leadership Institute (AWLI),

Qualifications, Experience and Personal Qualities:

- Bachelor's degree in Social Sciences, Public Health, Political Science, Philosophy, and Humanities, Gender, Law or any other relevant discipline.
- 3 years working on public policy issues
- A proven commitment to feminist activism and demonstrable experience in social justice or human rights broadly;
- Proven interpersonal skills and ability to establish and maintain effective working relations with people in a multi-cultural, multi-interest, multi-ethnic environment
- Ability to communicate and work effectively in English.
- Good understanding of and deep commitment to feminism, intersectionality, social justice, and human rights issues facing women and girls worldwide.
- A high level of self-awareness, sound judgment, self-care, passion and flexibility
- Willing to travel frequently within Africa and beyond.

How to Apply

Candidates who meet the above specifications are requested to send their applications via email; addressed to the Head of Programmes at; recruit@akinamamawaafrika.org. The subject line of the email should state: Programme Associate, Sexual and Reproductive Health and Rights. A Curriculum Vitae with the contacts of three professional referees and copies of your academic documents should be included and submitted by 1st July, 2022.

Young feminist women, non-binary and transgender persons, as well as people with disabilities are encouraged to apply.

Only shortlisted applicants will be contacted.