



Vacancy Announcement

Job Title: Programme Associate, Economic Justice and Climate Action

Organisation: Akina Mama Wa Afrika

Department: Economic Justice and Climate Action (EJCA) Programme

Reports to: Economic Justice and Climate Action Lead

Contract Terms: Full Time

Duty Station: Zambia

Akina Mama wa Afrika (AMwA) is a feminist Pan-African leadership development organization founded in 1985 and headquartered in Kampala, Uganda. AMwA's mission is to build feminist leadership and collective power to deconstruct intersectional systems of oppression to advance gender and social justice. The organization's work is rooted in feminist principles and beliefs guided by the Charter of Feminist Principles for African Feminists which define our leadership development program and movement building activities. Our thematic areas of focus include; Women's Political Leadership, Sexual and Reproductive Health and Rights, and Economic Justice and Climate Action. AMwA's work is advanced through feminist and transformational leadership development, feminist research and knowledge building, and policy influence and movement building. While the organization's footprint can be traced across Africa, our current countries of focus are Uganda, Kenya, Rwanda, Ethiopia, Zambia, Sudan and Tunisia.

Role Summary:

The Programme Associate, Economic Justice and Climate Action will support with implementing the EJCA programme across multiple outcome areas, with a particular focus on the climate justice component in Zambia. They will work closely with AMwA partners in Zambia and coordinate interventions at the national level.

Duties and Responsibilities:

Strategy, programme planning and implementation

- Provides support to annual program planning processes and implementation of the activities under the EJCA Programme
- Assists in carrying out field supervision of programmes with guidance from the EJCA Programme Lead
- Provides support in the development of programme concepts and plans
- Conducts regular programme support and monitoring visits to partners
- Produces timely outcome-based reports for both internal and external use
- Supports in developing funding proposals and other fundraising activities

Feminist leadership development and capacity building

- Supports in building the capacity of civil society organizations and grantee partners on intersectional feminist macro-economics
- Coordinates with relevant partners the annual African Women Leadership Institute (AWLI),
- Contributes to the development of guidelines for integrating feminist approaches to climate and economic justice within the work of partner CSOs,

Documentation and feminist analysis

- Provides support in assessing trends and systematic change relevant to economic and climate justice
- Generates body of knowledge on African feminist economics and climate justice through research, feminist analysis and documentation.
- Participates in the dissemination of results of research projects to internal and external constituents through a variety of avenues.
- Develops blogs/write ups on feminist analysis of key macroeconomic in collaboration with the EJCA Lead

Movement building and advocacy

- Supports engagement of African women, girls and gender expansive persons across the African regions and diaspora in different policy spaces.
- Strengthen collaboration and networking among AMwA's local partners
- Contributes to integration of feminist economic analysis in partner interventions
- Conducts feminist policy analysis by assessing relevant multi-sector national, regional, and global policies through an intersectional lens and influences decisions for improvement in legal and policy frameworks

- Contributes to lobby and advocacy to widen the civic space for African women in all their diversity, and works closely with the other teams to amplify and sustain voice as they demand for the adoption of feminist economic alternatives.
- Identifies strategic networks and alliances with a diverse mix of civil society and institutional actors, at national, regional and global levels and from multiple sectors, and works with like-minded organisations, and creates coalitions to embrace the intersectional feminist approaches to climate and economic justices.
- Represents AMwA and participates in network and alliance meetings, events and fora at national, regional and international levels
- Ensures effective information flow and communication with other stakeholders including partners and international teams

Qualifications, Experience and Personal Qualities:

- Bachelor's degree in Social Sciences, Public Health, Political Science, Philosophy, and Humanities Gender, Law or any other relevant discipline.
- 3 years working on public policy issues and using a gendered analysis of macroeconomics.
- A proven commitment to women's rights activism and demonstrable experience in social justice or human rights broadly;
- Proven interpersonal skills and ability to establish and maintain effective working relations with people in a multi-cultural, multi-interest, multi-ethnic environment
- Ability to communicate and work effectively in English.
- Good understanding of and deep commitment to feminism, social justice, and human rights issues facing women and girls worldwide.
- A high level of self-awareness, sound judgement, self-care, passion and flexibility
- Willing to travel frequently within Africa and beyond.

How to Apply

Candidates who meet the above specifications are requested to send their applications via email; addressed to the Head of Programmes at; recruit@akinamamawaafrika.org. The subject line of the email should state: **Programme Associate, Economic Justice and Climate Action**. A Curriculum Vitae with the contacts of three professional referees and copies of your academic documents should be included and submitted by **1st May, 2022**.

Young feminist women, nonbinary and transgender persons, as well as people with disabilities are encouraged to apply.

Only shortlisted applicants will be contacted.

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