



## **Vacancy Announcement**

**Job Title: Country Programme Liaison**

**Organization: Akina Mama wa Afrika**

**Contract Terms: Full Time**

**Reports to: Head of Programmes**

**Duty Station: Ethiopia**

Akina Mama wa Afrika (AMWA) is a feminist Pan-African leadership development organization founded in 1985 and headquartered in Kampala, Uganda. AMWA's mission is to build feminist leadership and collective power to deconstruct intersectional systems of oppression to advance gender and social justice. The organization's work is rooted in feminist principles and beliefs guided by the Charter of Feminist Principles for African Feminists which define our leadership development program and movement building activities. Our thematic areas of focus include; Women's Political Leadership, Sexual and Reproductive Health and Rights, and Economic Justice and Climate Action. AMWA's work is advanced through feminist and transformational leadership development, feminist research and knowledge building, and policy influence and movement building. While the organization's footprint can be traced across Africa, our current countries of focus are Uganda, Kenya, Rwanda, Ethiopia, Zambia, Sudan and Tunisia.

### **Role Summary:**

The Country Programme Liaison (CPL) will provide strategic leadership and oversight to AMWA's work in Ethiopia specifically across the two programme areas of Sexual Reproductive Health and Rights, and Women's Political Leadership. The CPL ensures quality of programme implementation and nurtures critical relationships necessary for the success of the organization's work. The CPL will serve as ears and eyes on the ground; taking note of emerging trends in socio-economic and political landscape, identifying advocacy opportunities and representing the organization in key national, regional and global policy processes and spaces, continuously updating the organization on these processes including monitoring and assessing risks. They will provide political, socio-economic and contextualized expertise and knowledge in relevant areas,

help grow AMwA's networks, and take lead in conceptualizing and implementing strategic activities.

## **Duties and Responsibilities:**

### ***Strategy, programme planning and implementation***

- Coordinates organization activities and interventions in Ethiopia with guidance from the Head of Programmes
- Provide meaningful in-depth and context-relevant feedback and technical input on work plans, proposed annual activities, and other processes.
- Advises AMwA Senior Management on strategic decisions to be implemented in the country and any compliance issues in Ethiopia
- With support from the Programme Leads, contributes to sub-granting processes for AMwA partners in Ethiopia.
- Monitors and provides timely assessments of the socio-political environment and provides strategic information on opportunities and challenges.
- Develops timely periodic programme and country level reports
- Conduct field level visits to program areas to provide support supervision and guide programme implementation.

### ***Documentation and feminist analysis***

- In collaboration with other teams, coordinates the dissemination of the results of research projects to internal and external constituents, and popularizes knowledge products.
- Supports the Communications as well as the Monitoring, Evaluation and Learning departments with in-country connections as needed.

### ***Movement building, networking and advocacy***

- Forges critical relationships with partners, alliances and stakeholders for smooth implementation of planned interventions.
- Takes lead in lobby and advocacy in AMwA's areas of focus to widen the civic space
- Represents AMwA at strategic meetings with stakeholders.
- Promotes awareness and visibility of AMwA's work amongst relevant stakeholders and support with expanding the organization's networks.
- Provide support in the development of concepts in the area of Women's Political Leadership as may be required.
- Ensure alignment of activities and budgets to the AMwA's strategic plan priorities.
- Represent AMwA at strategic meetings with stakeholders

- Provide meaningful in-depth and context-relevant feedback and technical input on work plans, proposed annual activities, and other processes.

### **Qualifications, Experience and Personal Qualities:**

- A Bachelor's degree in Political Science, Development Studies, Gender, Law or any other relevant discipline
- 3 years working on public policy and advocacy issues and using a gendered analysis
- A proven commitment to women's rights activism and demonstrable experience in social justice or human rights broadly.
- Proven interpersonal skills and ability to establish and maintain effective working relations with people in a multi-cultural, multi-interest, multi-ethnic environment.
- Ability to communicate and work effectively in English.
- Knowledge of and relationships with critical networks on women's rights is a distinct advantage.
- Good understanding of and deep commitment to feminism, social justice, and human rights issues facing women and girls worldwide.
- A high level of self-awareness, sound judgement, self-care, passion and flexibility
- Willingness to travel frequently within Africa and beyond.

### **How to Apply**

Candidates who meet the above specifications are requested to send their applications via email; addressed to the Head of Programmes at; [recruit@akinamamawaafrika.org](mailto:recruit@akinamamawaafrika.org). The subject line of the email should state: **Country Programme Liaison**. A Curriculum Vitae with the contacts of three professional referees and copies of your academic documents should be included and submitted by **1<sup>st</sup> May, 2022**.

**Please Note:** The position is open to African citizens who are located and are eligible to work in Ethiopia. Any supporting documents submitted should be in English.

**Young feminist women, nonbinary and transgender persons, as well as people with disabilities are encouraged to apply.**

**Only shortlisted applicants will be contacted.**