



Vacancy Announcement

Job Title: Acting Programme Officer-- Women's Political Leadership (Maternity Leave Relief)

Organization: Akina Mama wa Afrika (AMWA)

Department: Women's Political Leadership Programme

Contract Terms: Full Time for Six Months

Ideal Start Period: June, 2022

Reports to: Women's Political Leadership Lead

Duty Station: Kampala, Uganda

Akina Mama wa Afrika (AMWA) is a feminist Pan-African leadership development organization founded in 1985 and headquartered in Kampala, Uganda. AMWA's mission is to build feminist leadership and collective power to deconstruct intersectional systems of oppression to advance gender and social justice. The organization's work is rooted in feminist principles and beliefs guided by the Charter of Feminist Principles for African Feminists which define our leadership development program and movement building activities. Our thematic areas of focus include; Women's Political Leadership, Sexual and Reproductive Health and Rights, and Economic Justice and Climate Action. AMWA's work is advanced through feminist and transformational leadership development, feminist research and knowledge building, and policy influence and movement building. While the organization's footprint can be traced across Africa, our current countries of focus are Uganda, Kenya, Rwanda, Ethiopia, Zambia, Sudan and Tunisia.

Role Summary:

The Acting Programme Officer—Women's Political Leadership serves in a reliever capacity as the substantive Programme Officer goes on maternity leave. They contribute to AMWA's Women's Political Leadership work through nurturing feminist leadership to ensure the advancement of a Pan-African feminist agenda advanced in political and decision-making spaces.

Duties and responsibilities:

Strategy, programme planning and implementation

- Provides support to annual programme planning processes and implementation of activities
- Assists in carrying out field supervision of programmes with guidance from the Women's Political Leadership Lead
- Provides support in the development of programme concepts and plans.
- Develops periodic programme reports (activity and quarterly) as required
- Conducts regular programme support and monitoring visits to partners

Feminist leadership development and capacity building.

- Supports in building the capacity of civil society organizations to advance democracy, good governance and the feminist agenda
- Coordinates with relevant partners the annual African Women Leadership Institute (AWLI) and other capacity building processes.

Documentation and feminist analysis

- Provides support in feminist research to inform AMwA's leadership programme and advocacy agenda.
- In collaboration with other teams, coordinates the dissemination of the results of research projects to internal and external constituents, and popularizes knowledge products.
- Provides support in assessing socio-political and economic trends at national, regional and global levels, relevant to Women's Political Leadership
- Develops analytical papers/blogs on politics women's participation in politics and decision making

Movement building, networking and advocacy

- Engages with and nurtures relationships with alumni of AMwA's leadership institute
- Maintains and grows AMwA's external credibility and high-level external relations with various stakeholders within CSO, AU institutions, UN, media and among AMwA's development partners;
- Provides support in building strategic partnerships with key external stakeholders that will lead to creation of strong movements for collective advocacy.
- Supports in managing development partner relations and ensure all contractual obligations under the Women's Political Leadership portfolio are served and fulfilled

- Conducts policy analysis to complement community-level data by assessing relevant multi-sectoral national, regional, and global policies through an intersectional lens and influences decisions for improvement in legislation
- Contributes to lobby and advocacy to widen the civic space for African women in all their diversity, and works closely with the other teams to amplify and sustain voices of African women, girls and gender expansive persons
- Identifies strategic networks and alliances with a diverse mix of civil society and institutional actors, at national, regional and global levels and from multiple sectors, and works with like-minded organisations, and creates coalitions for women's political leadership
- Builds and strengthens alliances with women's political leadership and governance actors and advocates with other traditional and non-traditional allies and partners
- Represents AMwA and participates in network and alliance meetings, events and fora at national, regional and international levels
- Ensures effective information flow and communication with other stakeholders including partners and international teams.

Qualifications, Experience and Personal Qualities:

- A Bachelor's degree in Political Science, Development Studies, Gender, Law or any other relevant discipline
- 3 years working on public policy issues and using a gendered analysis of Women's Political Leadership.
- A proven commitment to women's rights activism and demonstrable experience in social justice or human rights broadly.
- Proven interpersonal skills and ability to establish and maintain effective working relations with people in a multi-cultural, multi-interest, multi-ethnic environment.
- Ability to communicate and work effectively in English.
- Good understanding of and deep commitment to feminism, social justice, and human rights issues facing women and girls worldwide.
- A high level of self-awareness, sound judgement, self-care, passion and flexibility
- Willingness to travel frequently within Africa and beyond.

How to Apply

Candidates who meet the above specifications are requested to send their applications via email; addressed to the **Women's Political Leadership Programme Lead** at; recruit@akinamamawaafrika.org. The subject line of the email should state: **Acting Programme Officer-Women's Political Leadership Lead**. A Curriculum Vitae with the contacts of three professional referees and copies of your academic documents should be included and submitted by **1st May, 2022**.

Please Note: The position is open to African citizens who are located and are eligible to work in Tunisia. Any supporting documents submitted should be in English.

Young feminist women, nonbinary and transgender persons, as well as people with disabilities are encouraged to apply.

Only shortlisted applicants will be contacted.